

For inquiries, please contact PCS Secretariat
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Professional Advancement Grants

INTRODUCTION

One of the functions of the PCS is to provide additional training opportunities for Fellows. However, some Fellows are unable to go on further training to improve their surgical and clinical skills for various reasons, including lack of, or incomplete, financial support. In this regard, the PCS may be able to fund and assist deserving Fellows in their chosen training fellowships. Through this program, the PCS ultimately raises the quality of health care delivery, benefiting all.

OBJECTIVES OF THE PROGRAM

- a) To provide the needed expertise in the area where the candidate comes from.
- b) To provide assistance for further career development of Fellows in their chosen specialty.

CRITERIA FOR SELECTION

- a) PCS Fellows in good standing in all surgical specialties.
- b) He/she should be a Fellow in good standing for a minimum of two (2) years to be considered in the program.
- c) He/she must not be more than 50 years old upon application,
- d) Must be willing to undergo uninterrupted training for 1-12 months.
- e) Must be willing to go back to his/her geographical area to practice his chosen field of specialty.
- f) Percentage weight given to each criterion
 - Needed expertise - 40%
 - Place of practice - 30%
 - Financial status - 10%
 - Accomplishment - 10%
 - Interview - 10%
 - Position in the hospital - plus factor
- g) Endorsement from his/her surgical specialty society and local PCS Chapter.

SELECTION PROCEDURES

- a) A completed application form and a letter of intent, to include the details of the training program, addressed to the President of the PCS and the Chairman of the Committee on Continuing Surgical Education should be submitted.
- b) Upon receipt of the application and letter of intent by the PCS, initial screening will be done by the committee on Continuing Surgical Education (CSE).
- c) The applicant will be interviewed by the Committee.
- d) Successful candidates will then be recommended to the BOR for approval.
- e) The BOR reserves the right to interview the applicant.
- f) Successful candidates will be informed upon the approval of the BOR.

MECHANICS OF IMPLEMENTATION

- a) The PCS Fellow is responsible for looking for a position in a program of interest to him/her.
- b) PCS may assist the Fellow as far as recommendations for the position are concerned.
- c) The Fellow should apply to PCS for funding.
- d) The amount to be given by the PCS to the Fellow will be determined by the Committee.
- e) The financial support will be released by the PCS only after the acceptance/approval of the Fellow's application.
- f) The Committee will recommend the list of scholars to the BOR for final approval.
- g) The scholars are required to give a report to the PCS and if deemed appropriate, they will present the report during the Annual Clinical Congress upon completion of the training.
- h) A Memorandum of Agreement/Understanding will be executed between the PCS and the scholar.
- i) In the event that the Fellow decides to discontinue the Fellowship training for reasons that are not acceptable to the PCS, he/she will reimburse all the money spent by the College.
- j) A copy of the Certificate of Completion should be submitted to the PCS together with a written report regarding their training for possible publication in the PCS Newsletter.
- k) The scholar should present/lecture during the Midyear Convention or Annual Clinical Congress on what he/she learned from the training or he/she can be invited as a speaker in sessions where the topic for discussion is related to the field of specialty where the training took place.

***Application forms available at the PCS Secretariat and at the PCS Booth during the convention.**