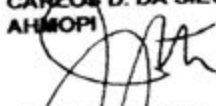
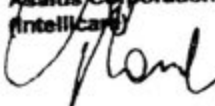


  
CARLOS D. DA SILVA  
AHMOPI



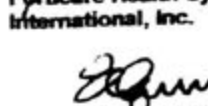
## ASSOCIATION OF HEALTH MAINTENANCE ORGANIZATIONS OF THE PHILIPPINES, INC.

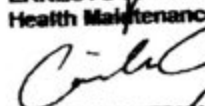
  
JEREMY G. MATTI  
Asalus Corporation  
(Intellicare)

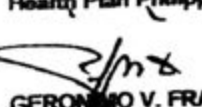
  
NORMAN P. AMOR  
Avega Managed Care, Inc.

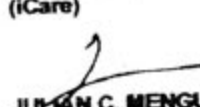
  
BAYAN F. MANGAL  
Cocoflife Health Care

  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

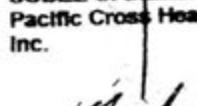
  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TANANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(iCare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DELEZ  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

JOSELITO M. MENDOZA  
MD, FPCS  
Philippine College of Surgeons

This "UNIFIED SERVICE AGREEMENT" (USA) is entered into by and between the Association of Health Maintenance Organizations of the Philippines, Inc., an institution duly organized and existing under and by virtue of laws of the Republic of the Philippines, hereinafter referred to as "AHMOPI," with office address at 2/F Casa Martha, # 9 Martiyo Street, Midtown II, San Roque, 1801 Marikina City, Philippines, herein represented by its Executive Director,

CARLOS D. DA SILVA

and the Philippine College of Surgeons (hereinafter referred to as "PCS"), an institution duly organized and existing under and by virtue of laws of the Republic of the Philippines with office address at 4<sup>th</sup> Floor, PCS Building, 992 EDSA Quezon City, Philippines, herein represented by its President,

JOSELITO M. MENDOZA, MD., FPCS

for and on behalf of the PCS doctors (hereinafter referred to as "PHYSICIAN") who joined the PCS-AHMOPI MOA of January 1, 2025 to December 31, 2029 and this USA (hereinafter referred to as the "PARTIES").

WITNESSETH THAT:

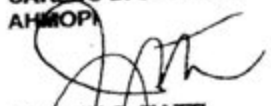
WHEREAS, the AHMOPI is a recognized trade organization of Health Maintenance Organizations (HMO) in the Philippines.

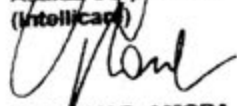
WHEREAS, the AHMOPI is currently composed of several HMOs (and a division of a non-HMO company) which are business entities that arrange and finance pre-paid health care services for their members by contracting with hospitals, physicians, and other health professionals for their services. AHMOPI members include, but are not limited to, the following:

### HMO Members:

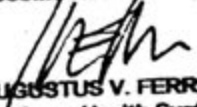
1. Asalus Corporation (Intellicare)
2. Avega Managed Care, Inc.
3. Forticare Health Systems International, Inc.
4. Health Maintenance, Inc.
5. Health Plan Philippines, Inc.
6. Insular Health Care, Inc. (iCare)

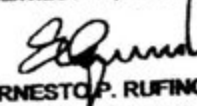
  
CARLOS D. DA SILVA  
AHMOPI

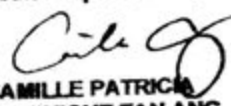
  
JEREMY G. MATTI  
Asatus Corporation  
(Intellicare)

  
NORMAN P. AMORA  
Avera Managed Care, Inc.

  
BAYAN L. MAGALLON  
Cocolife Health Care

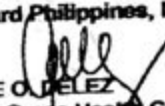
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

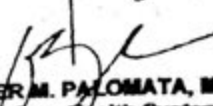
  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(iCare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DELEZ  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

7. Medicaid Philippines, Inc.
8. Pacific Cross Health Care, Inc.
9. Value Care Health Systems, Inc.

**NON-HMO Member:**

10. Cocolife Healthcare (A division of United Coconut Planters Life Assurance Corporation)

WHEREAS, the AHMOPI has signed a Memorandum of Agreement (MOA) with the PCS.

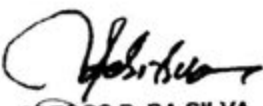
WHEREAS, the PCS is currently composed of several surgical specialty societies. These include, but are not limited to, the following:

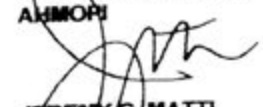
**SURGICAL SPECIALTY SOCIETIES:**

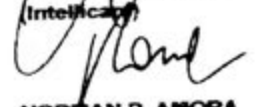
1. Philippine Orthopaedic Association
2. Philippine Urological Association
3. Philippine Society of Pediatric Surgeons
4. Academy of Filipino Neurosurgeons
5. Philippines Society of Colon & Rectal Surgeons
6. Philippine Association of Thoracic Cardiovascular Surgeons, Inc.
7. Philippine Society of Otolaryngology-Head and Neck Surgery
8. Philippine Association of the Plastic Reconstructive and Aesthetic Surgeons
9. Philippine Academy of Ophthalmology
10. Philippine Society of General Surgeons
11. Philippine Society for Vascular Surgeons
12. Philippine Society of Transplant Surgeons
13. Philippine Academy for Head and Neck Surgery, Inc.
14. Surgical Oncology Society of the Philippines
15. Philippine Society for the Surgery of Trauma
16. Philippine Association of Laparoscopic and Endoscopic Surgeons
17. Philippine Hip and Knee Society
18. Philippine Spine Society
19. Association of Women Surgeons of the Philippines
20. Philippine Society of Ultrasound in Surgery
21. Philippine Association of Training Officers in Surgery, Inc.
22. Philippine Association of Hepato-Pancreato-Biliary Surgeons, Inc.
23. Philippine Wound Care Society, Inc.
24. Philippine Surgical Infections Society, Inc.

WHEREAS, the PCS-AHMOPI MOA took effect on January 01, 2025 and shall expire on December 31, 2029, after which period both parties may jointly review, revise and/or modify the said MOA, if necessary, prior to its renewal for another five (5)-year term.

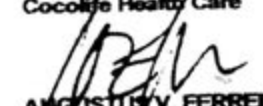


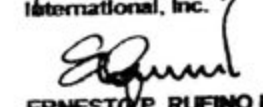
  
CARLOS D. DA SILVA  
AHMOPI

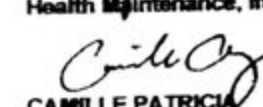
  
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Asalus Corporation  
(Intellicare)

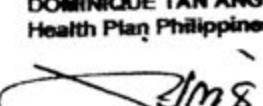
  
NORMAN P. AMOR  
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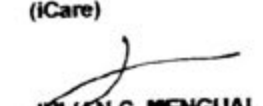
  
BAYAN L. MAGALLON  
Cocoflife Health Care

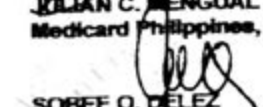
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

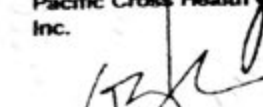
  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

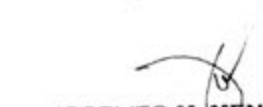
  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(iCare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DELEZ  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Valde Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

WHEREAS, AHMOPI Members and the PCS are desirous of entering into an arrangement whereby PCS Physicians will provide medical services to AHMOPI plan holders in different localities/communities all over the Philippines.

WHEREAS, all AHMOPI members (current and future), who have consented in writing to the 2025-2029 PCS-AHMOPI MOA and USA cannot refuse Physicians who have voluntarily agreed to join MOA initiatives and have an enforce USA issued by the AHMOPI, even if these Physicians are outside of the AHMOPI-Member's network of accredited Physicians, except for justified cause/s as provided for in the PCS or PMA Code of Ethics; the AHMOPI's Rules and Regulations on accreditation of Physicians; and as determined by the PCS-AHMOPI Liaison Committee. In like manner, Physicians who have voluntarily consented in writing to the 2025-2029 PCS-AHMOPI MOA and USA cannot refuse AHMOPI patients once they are chosen except for just cause/s as provided for in the PCS or PMA Code of Ethics and as determined by the PCS-AHMOPI Liaison Committee.

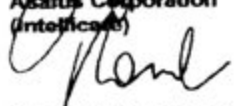
NOW, THEREFORE, for and in consideration of the foregoing premises, the Parties hereby mutually agree as follows:

**Section 1. Implementing Arrangements:**

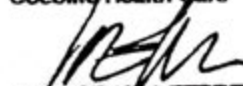
- 1.1. The Parties warrant to secure the consent of their respective members (specialty societies for the PCS and member-companies for the AHMOPI) to ensure that the provisions of the 2025-2029 PCS-AHMOPI MOA and this USA shall be binding and effective among them.
- 1.2. The Physician who wishes to join the PCS-AHMOPI 2025-2029 MOA has agreed to its terms of engagement, PF rates/Monetary Values (MV) included. They will have to individually apply in writing using the prescribed AHMOPI Application and submit the same to the PCS for credentialing. A listing of those approved will be sent to the AHMOPI in "Batches" for approval. The AHMOPI shall issue a USA to the current president of the PCS, for and on behalf of all Physicians in a given "Batch" and indicating an effective date therein. The same process will be undertaken when a Physician has changes in his/her credentialing or informational details moving forward.

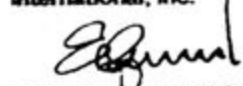
  
CARLOS D. DA SILVA  
AHMOPI

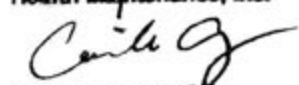
  
JEREMY S. MATTI  
Asalus Corporation  
(Intertec)

  
NORMAN P. AMORA  
Avoca Managed Care, Inc.

  
BAYANI MAGALLON  
Cocolife Health Care

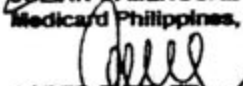
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(ICare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBER D. DELEZ  
Pacific Cross Health Care,  
Inc.

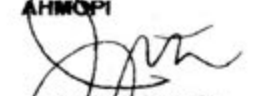
  
ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

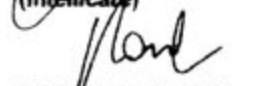
  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

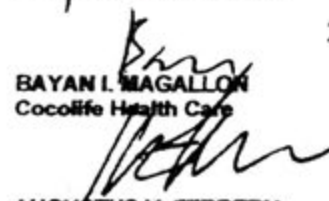
- 1.3. This USA grants the right to AHMOPI Patients to choose Physicians who consented to be part of the same and who are Associates/Diplomates/Fellows of the PCS and/or its surgical specialty societies, even if they are not included in an AHMOPI Member's current network of accredited Physicians; provided: That the Physicians they choose are affiliated or have visiting privileges with the hospital where the surgery is to be performed.
- 1.4. The Physician cannot refuse to attend to an AHMOPI patient, regardless of their affiliation with the AHMOPI member, unless otherwise allowed under applicable law.
- 1.5. An AHMOPI member cannot refuse to accept a Physician, unless the Physician has committed balance billing, default, breach of contract, or similar offenses in previous and/or separate Service Agreements with an AHMOPI member. In such cases, the AHMOPI has the prerogative to disapprove the Physician's accreditation and inclusion in the USA.
- 1.6. The Physician agrees to render quality and cost-effective medical services to patients of AHMOPI members.
- 1.7. The Physician is not allowed to engage in balance-billing of AHMOPI Patients. For purposes of this USA, balance-billing shall refer to the charging of PFs to AHMOPI patients in excess of the rates provided in this USA; or entering into any private fee arrangement with a patient to cover amounts above the rates provided herein, even with the latter's consent. The membership status of AHMOPI patients shall remain constant regardless of the exhaustion of their HMO benefit limits. The same standard shall apply for treatment of conditions that are deemed not covered by the AHMOPI Member concerned. For non-coverable conditions, the Physician may bill the patient based on the PF schedules and MVs provided in this USA.
- 1.8. If and when applicable, the Physician may pay a courtesy call to the HMO Coordinator/s of each AHMOPI member in their respective hospitals. This is to inform the Coordinator/s that they are accredited Physicians under the 2025-2029 PCS-AHMOPI MOA and its USA.

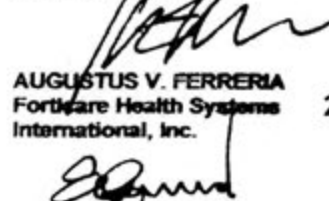


  
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AHMOPI

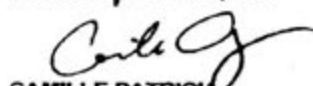
  
JEREMY G. MATTI  
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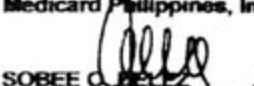
  
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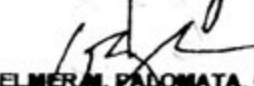
  
ERNESTOP. P. RUFINO III  
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Value Care Health Systems,  
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MD, FPCS  
Philippine College of Surgeons

## Section 2. Fee Arrangements

- 2.1. The Physician shall have a standardized Professional Fee ("PF") for both inpatient and outpatient services, regardless of their field of specialization; sub-specialization; and place of practice. The following scheme of compensation shall apply for the period 01 January 2025 to 31 December 2029:

|                             |          |
|-----------------------------|----------|
| Outpatient Consultation Fee | P 600.00 |
| TeleConsult Fee             | P 400.00 |

- 2.2. All professional surgical fees shall be based on the 2025-2029 PCS-AHMOPI MOA PF rates contained in an Excel File of MVs provided to both Parties. There shall be an automatic five percent (5%) increase across the board, year on year effective January 1, 2025 and every January 1st of each year until 2029.

- 2.3. The parties agree that no other increases shall apply or be imposed during the effective term of the PCS-AHMOPI MOA and this USA.

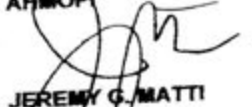
- 2.4. The following surgical compensation scheme shall apply for the period 01 January 2025 to 31 December 2029 for daily visits of the Physician for AHMOPI Patients who are admitted into the hospital but are not operated on:

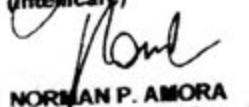
| Room Accommodation | Rate       |
|--------------------|------------|
| Ward               | P 800.00   |
| Semi-Private       | P 900.00   |
| Private            | P 1,000.00 |
| Suite Room         | P 1,400.00 |
| ICU                | P 1,600.00 |

- 2.5. The above surgical compensation scheme is inclusive of two (2) days pre-operative and five (5) days post-operative visits. Compensation for subsequent daily visits for confinements for complications that may occur after surgery, for the same or new condition/s which may not be related to the initial surgery shall be the same as provided for in No. 2.4. above.

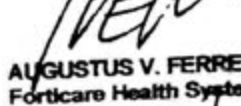
- 2.6. The first Assistant Surgeon shall be an Associate/Diplomate/Fellow and may be accredited or non-accredited by the AHMOPI member concerned. In areas and/or situations where there is no Diplomate/Fellow available, the first Assistant Surgeon may be a non-Diplomate/Fellow, and may be affiliated/non-affiliated by the HMO member concerned.

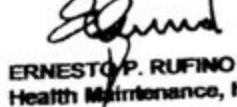
  
CARLOS D. DA SILVA  
AHMOPI

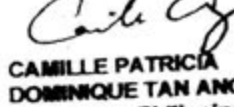
  
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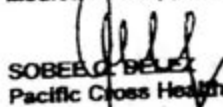
  
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Value Care Health Systems,  
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JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

2.7. Surgeries with a Relative Value Unit (RVU) of at least three hundred and fifty (350) units.

2.8. The fee for the first Assistant Surgeons (except surgeons on training) shall be as follows:

|                            |                                                     |
|----------------------------|-----------------------------------------------------|
| Associate/Diplomate/Fellow | Twenty-Five percent (25%) of the Main Surgeon's fee |
| Non-Diplomate/Fellow       | Ten percent (10%) of the main Surgeon's fee         |

2.9. Philippine Academy of Ophthalmology (See Annex "A")

2.10. Philippine Society of Otolaryngology-Head and Neck Surgery (See Annex "B")

2.11. Open and Laparoscopic procedures identified and agreed upon by the PCS-AHMOPI Liaison Committee that may have a first Assistant Surgeon (See Annex "C")

2.12. Multiple Surgeries (See Annex "D")

2.13. Instrument Fees (See Annex "E")

2.14. Surgical Clearance - If the referrals were made in the Emergency Room or in an inpatient setting and no surgery ensued, the PF shall be One Thousand Pesos (P 1,000.00) and is inclusive of the day's visit fee.

2.15. Others, if any.

2.16. Discounts for Senior Citizens or Persons with Disability will not apply to rates as provided under this USA.

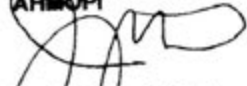
2.17. There shall be no escalation of PFs during the effective period of the 2025-2029 PCS-AHMOPI MOA and USA.

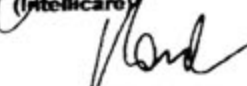
2.18. Other charges:

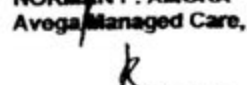
2.18.1. Incremental costs, if any, of involuntary room upgrades (i.e. from one room category to the next higher room category, not from a particular level to the next level within the same category), shall be shouldered by the AHMOPI patients concerned, based on their respective Service Agreements with their HMOs.

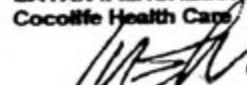


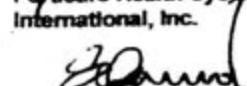
  
CARLOS D. DA SILVA  
AHMOPI

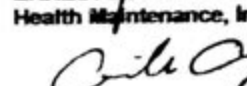
  
JEREMY G. MATTI  
Asalus Corporation  
(Intellicare)

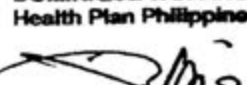
  
NORMAN P. AMORA  
Avega Managed Care, Inc.

  
BAYAN L. MAGALLON  
Cocollife Health Care

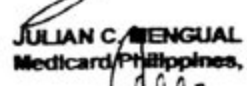
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

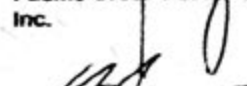
  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(iCare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DELEZ  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

2.18.2. Incremental costs, if any, of voluntary room upgrades (i.e. from one room category to the next higher room category, not from a particular level to the next level with the same category), shall be shouldered by the AHMOPI patients concerned. For voluntary room upgrades as defined above, the Physician may bill AHMOPI patients for the difference in PF between the AHMOPI patient's original room category and the upgraded room used, based on the PF schedules under this USA, which are currently applicable within the contract period of the Physician's Service Agreement, if any, with the AHMOPI member concerned.

2.19. The twelve percent (12%) Value Added ("VAT") shall be shouldered by the AHMOPI member provided the Physician submits a current VAT registration certificate. On the other hand, Withholding Tax will be deducted from the Physician's PF.

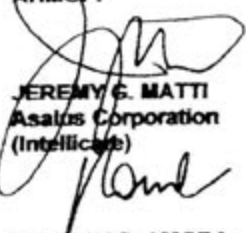
### Section 3. Payment Arrangements

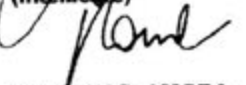
3.1. All billing statements by the Physician for outpatient and inpatient claims for services rendered under this USA shall be submitted to the AHMOPI Member concerned within sixty (60) days from the date of availment or discharge of the AHMOPI patient. Such billing statement/s must include supporting documents as may be required by the AHMOPI member concerned.

3.2. Upon receipt of the billing statement and the complete supporting documents, the AHMOPI member concerned shall pay the Physician within forty-five (45) days from its receipt for outpatient billing statements, and within sixty (60) days from its receipt for inpatient billing statements.

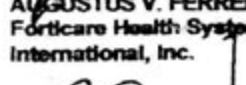
3.3. If an undisputed billing statement is not settled by the AHMOPI member within the period provided for in the immediately preceding section, a penalty of three percent (3%) per month until full payment of appropriate charges has been made may be imposed by the Physician upon written notice to the AHMOPI member concerned.

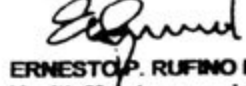
  
CARLOS D. DA SILVA  
AHMOPI

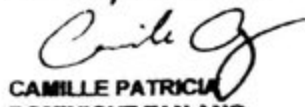
  
JEREMY S. MATTI  
Asalus Corporation  
(Intellicare)

  
NORMAN P. AMOR  
Avera Managed Care, Inc.

  
BAYAN I. MAGALLON  
Cocolife Health Care

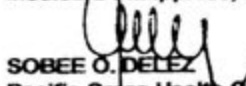
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

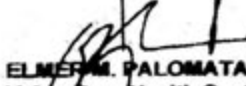
  
ERNESTOP. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(iCare)

  
JULIAN C. MIENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DELEZ  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

3.4. Any billing statement filed beyond the sixty (60) day period from date of availment or discharge shall not be eligible for processing and payment. The same shall be considered void and waived.

3.5. It is the responsibility of the AHMOPI-member concerned to remit the payments for PFs directly to the Physician, including the certificate of tax withheld at source (Form 2307), for both inpatient and outpatient services.

#### Section 4. Data Privacy

4.1. To safeguard the security and integrity of all personal data and information of the subjects as defined by Republic Act No. 10173 or the Data Privacy Act of 2012, and its Implementing Rules and Regulations, as well as issuances of the National Privacy Commission on data privacy, both Parties shall ensure that appropriate organizational, physical, and technical measures are in place to maintain the confidentiality, integrity, and security of all personal data that may come to its knowledge or possession by reason of any provision of this USA; and that its employees, agents, representatives, or any person acting under its authority shall hold personal information under strict confidentiality at all times. Each Party shall report to the other within twenty-four (24) hours from discovery of any data breach that it may encounter in connection with this undertaking.

#### Section 5. Confidentiality Obligations

5.1. The terms of this USA are strictly private and confidential. The Parties agree that they shall not disclose its contents or any other information which are confidential in nature, as defined below (the "Confidential Information"), except as may be required by Applicable Law, legal process, duly authorized regulatory authorities, or their respective counsels.

5.2. During the term of this USA and at any time after five (5) years after its termination or expiration for any reason whatsoever, each Party shall:

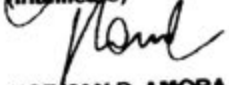
5.2.1. Keep the Confidential Information confidential;

5.2.2. Not disclose the Confidential Information to any other person other than with the prior written consent of the other Party; and

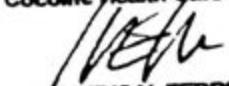


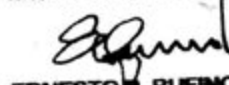
  
CARLOS D. DA SILVA  
ARMORI

  
JEREMY G. MATTI  
Asalus Corporation  
(Interlicare)

  
NORMAN P. AMORA  
Avega Managed Care, Inc.

  
BAYANI I. MAGALLON  
Cocolife Health Care

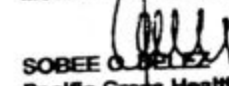
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

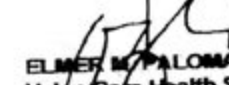
  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO A. FRANCISCO  
Insular Health Care, Inc.  
(iCare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DELA CRUZ  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Valpo Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

5.2.3. Not use the Confidential Information for any purpose other than the exercise of its rights or the performance of its obligations under this USA or in connection with the management of the organization of the Party.

5.3. The Party that obtains Confidential Information ("Receiving Party") may disclose the Confidential Information to its affiliates, specialists, agents, officers, professional advisers, and other consultants ("Recipients") on a need-to-know basis and to the extent that it is necessary for the purposes specified in the exceptions in this clause.

5.4. The Receiving Party shall ensure that each of its Recipients is made aware of, and complies with, all the Receiving Party's obligations of confidentiality under this USA as if the Recipient was a party to the same, and the Receiving Party shall be liable hereunder for any failure by any of its Recipients to comply with this clause.

5.5. The obligations contained in this clause shall not apply to any Confidential Information which:

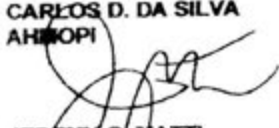
5.5.1. Prior to the date of this USA came into, is at the date of this USA in, or at any time after the date of this USA comes into, the public domain or was, is, or becomes generally available to or known by the public, in each case, other than through breach of this USA by the Receiving Party or any of its Recipients;

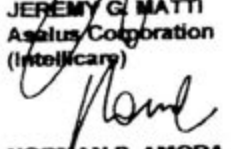
5.5.2. Was known to the Receiving Party, from a source not bound by a confidentiality agreement with the Disclosing Party, prior to it being disclosed by the Disclosing Party to the Receiving Party;

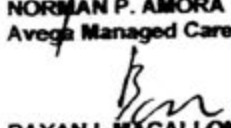
5.5.3. Subsequently comes into the possession of the Receiving Party from a third party without breach of this USA by the Receiving Party;

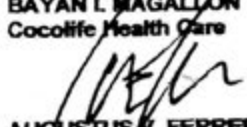
5.5.4. Is required to be disclosed under applicable law, by a rule of a listing authority with which a receiving party shares documents listed or traded, or by any governmental, court, arbitral or regulatory body; or

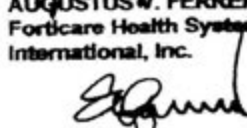
  
CARLOS D. DA SILVA  
AHMOPI

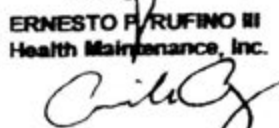
  
JEREMY G. MATTI  
Asalus Corporation  
(Intellicare)

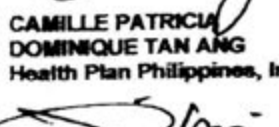
  
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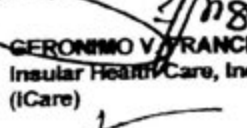
  
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Cocolife Health Care

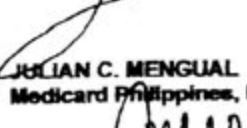
  
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International, Inc.

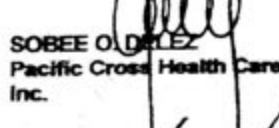
  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
GERONIMO V. FRANCISCO  
Insular Health Care, Inc.  
(ICare)

  
JULIAN C. MENGUAL  
Medicaid Philippines, Inc.

  
SOBEE O. DALE  
Pacific Cross Health Care,  
Inc.

  
ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

5.5.5. Is disclosed by the Receiving Party with the prior written approval of the Disclosing Party and the conditions for such disclosure have been complied with, if any.

## **Section 6. Warranty against prohibited Acts**

The Parties warrant not to engage in:

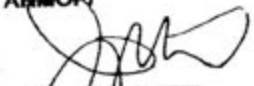
- 6.1. Any act or conduct that may harm the reputation, business interests, or goodwill of the other Party;
- 6.2. Making any malicious, negative, derogatory, or disparaging remarks, comments, statements, or any other form of communication including but not limited to, oral, written, electronic, social media, and any other media or platforms, whether existing now or developed in the future about each other, their affiliates, specialists, agents, officers, representatives, products, services, business operations, or any other related matters; and
- 6.3. Encouraging or soliciting its affiliate, specialist, agent, or any third party to engage in any of the aforementioned activities.

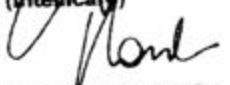
## **Section 7. Miscellaneous Provisions**

- 7.1. All pre-operative clearances for elective surgeries shall be done on an outpatient basis. No elective case shall be admitted unless clearances are given by the AHMOPI member concerned.
- 7.2. The Physician shall accept outpatient results of tests done in laboratories/clinics affiliated by the AHMOPI member concerned.
- 7.3. The Physician shall comply with the policies and guidelines governing the servicing of plan holders of AHMOPI Members such as, but not limited to, providing medical records, operative reports, discharge summaries, etc., whenever these shall be needed.
- 7.4. The Physician agrees to hold AHMOPI members and its plan holders free and harmless from any claim or liability to any third party arising out of, or related to, any act, omission or negligence on the part of the Physician.

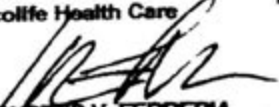


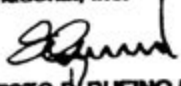
  
CARLOS D. DA SILVA  
AHMOPI

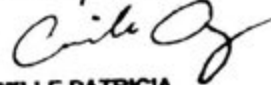
  
JEREMY S. MATTI  
Asatus Corporation  
(Intellicare)

  
NORMAN P. AMORA  
Avega Managed Care, Inc.

  
BAYAN I. MAGALLON  
Coccolife Health Care

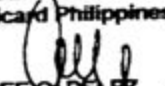
  
AUGUSTUS V. FERRERIA  
Forticare Health Systems  
International, Inc.

  
ERNESTO R. RUFINO III  
Health Maintenance, Inc.

  
CAMILLE PATRICIA  
DOMINIQUE TAN ANG  
Health Plan Philippines, Inc.

  
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Pacific Cross Health Care,  
Inc.

  
ELMER A. PALOMATA, MD  
Value Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

7.5. The Physician is an independent contractor, hence he/she is not considered an employee of the AHMOPI nor any of its members. As such, the AHMOPI nor any of its members shall not assume any statutory employer obligations such as, but not limited to, Social Security, PhilHealth, and Employee's Compensation premiums, etc.

7.6. Physician shall comply with the requirements of R.A. 11976 or the Ease of Paying Taxes (EoPT), particularly on the issuance of "invoices" for services rendered to the HMOs concerned.

7.7. Any Physician or AHMOPI member participating in the PCS-AHMOPI MOA found to have violated any provision of the same by the PCS-AHMOPI Liaison Committee may be removed from the roster of participating members of the PCS-AHMOPI MOA.

7.8. If and when applicable, the Physician may pay a courtesy call to the AHMOPI-Members' HMO Coordinator/s in hospitals where he/she is accredited with. This is to inform the HMO Coordinator/s that he/she is a PCS-AHMOPI MOA-participating Physician and therefore automatically accredited with AHMOPI members through the PCS-AHMOPI USA.

7.9. Any modification/s to USA shall be embodied in an Addendum to be attached herein and considered an integral part hereof.

#### Section 8. Term and Termination

8.1. This USA is effective from JUL 24 2026 to December 31, 2029 unless earlier terminated/revoked by either party by giving a thirty (30)-day prior notice to the other party.

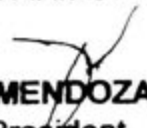
8.2. Upon the termination hereof, any rights and authority granted by one Party to the other, by virtue of this USA shall automatically terminate. This shall be without prejudice to any rights which may have accrued prior to the termination of this USA. Any medical services rendered by the Physician prior to the termination of this USA shall still be honored for payment by the AHMOPI member subject to the compensation scheme embodied therein.

IN WITNESS WHEREOF, the parties have set their hands on

JUL 20 2026

**PHILIPPINE COLLEGE OF SURGEONS**

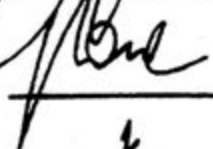
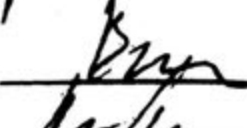
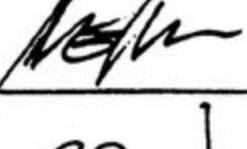
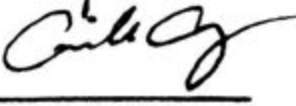
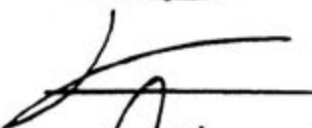
For and on behalf of the PCS Physicians in the attached list who have joined the 2025-2029 PCS-AHMOPI MOA and this Unified Service Agreement which is binding between the PCS, the Physicians, and AHMOPI Members.

  
**JOSELITO M. MENDOZA, MD, FPCS**  
President

**ASSOCIATION OF HEALTH  
MAINTENANCE ORGANIZATIONS  
OF THE PHILIPPINES, INC.**

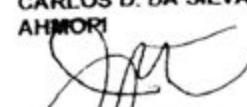
  
**CARLOS D. DA SILVA**  
Executive Director

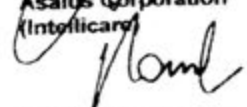
**AHMOPI MEMBERS & AUTHORIZED SIGNATORIES:**

- |                                        |                                       |                                                                                       |
|----------------------------------------|---------------------------------------|---------------------------------------------------------------------------------------|
| 1. Asalus Corporation (Intellicare)    | JEREMY G. MATTI                       |    |
| 2. Avega Managed Care, Inc.            | NORMAN P. AMORA                       |    |
| 3. Cocolife Healthcare                 | BAYAN I. MAGALLON                     |   |
| 4. Forticare Health Systems Intl. Inc. | AUGUSTUS V. FERRERIA                  |  |
| 5. Health Maintenance, Inc.            | ERNESTO P. RUFINO III                 |  |
| 6. Health Plan Philippines, Inc.       | CAMILLE PATRICIA<br>DOMINIQUE TAN ANG |  |
| 7. Insular Health Care, Inc. (iCare)   | GERONIMO V. FRANCISCO                 |  |
| 8. Medicard Philippines, Inc.          | JULIAN C. MENGUAL                     |  |
| 9. Pacific Cross Health Care, Inc.     | SOBEE O. DELEZ                        |  |
| 10. Value Care Health Systems, Inc.    | ELMER M. PALOMATA, MD.                |  |



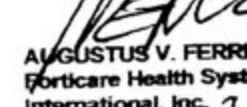
  
CARLOS D. DA SILVA  
AHMORI

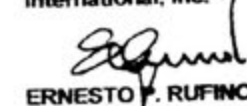
  
JEREMY G. MATTI  
Asalus Corporation  
(Intelligence)

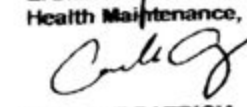
  
NORMAN P. AMORA  
Avega Managed Care, Inc.

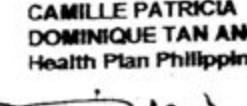
  
BAYAN I. MAGALLON  
Cocoflife/Health Care

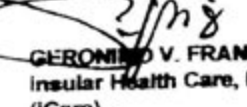
  
AUGUSTUS V. FERRERIA  
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International, Inc.

  
ERNESTO P. RUFINO III  
Health Maintenance, Inc.

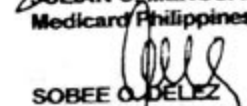
  
CAMILLE PATRICIA  
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(ICare)

  
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Medicaid Philippines, Inc.

  
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ELMER M. PALOMATA, MD  
Value Care Health Systems,  
Inc.

  
JOSELITO M. MENDOZA,  
MD, FPCS  
Philippine College of Surgeons

## Annex "A"

### Philippine Academy of Ophthalmology (PAO):

- Standard Office Ophthalmic Examination to be covered by Standard Outpatient Consultation P 600.00
  - Complete History
  - Visual Acuity Determination
  - Gross Examination
  - Extraocular Muscle Testing
  - Pupillary examination
  - Digital Palpation
  - Direct Ophthalmoscopy
- The following procedures are indicated to the basic ophthalmic exam but requires additional skills, equipment and supplies. They shall be considered and pre-approved:
  - Slit Lamp Examination: P 100.00
  - Manifest Refraction: 100.00
  - Tonometry: 50.00
- The following are additional procedures that may be needed to complete a specialized exam. For approval by the AHMOP member's Medical Coordinator. P 50.00
  - Schirmer's Test/Tear Break Up Time: P 50.00
  - Vital Dye Staining: 50.00
  - Stereo Testing: 50.00
  - Color Testing: 50.00
  - Prism Testing: 50.00
  - Hertel's Exophthalmometry: 150.00
  - Cycloplegic Refraction: 100.00
  - Gonioscopy: 100.00
  - Dilated Fundus Exam: 100.00

## Annex "B"

### Philippine Society of Otolaryngology - Head & Neck Surgery (PSO-HNS)

- Otoscopy
  - Anterior Rhinoscopy
  - Oral and Oropharyngeal Direct Examination
  - Head and Neck Direct Examination
- Procedures not listed will have additional charges:

#### ENT Specialized Examinations and Procedures:

- Test for Smell and Taste P 2,000.00  
Repositioning Maneuver for BPPV. This is a form of treatment and not a diagnostic procedure 2,000.00  
Test for Vertigo 1,500.00

## Annex "C"

Open and Laparoscopic Procedures identified and agreed upon by the PCS-AHMOP Liaison Committee that may have a first Assistant Surgeon.

## Annex "D"

### Multiple Surgeries

- Multiple related surgical procedures performed during the same operative session involving the same or separate incision shall be compensated as follows:
  - If done by the same surgeon:
    - 100% of the Monetary Value (MV) allowed for the primary procedure. (Primary procedure is considered to be the surgical procedure that has the highest MV).
    - 50% of the MV allowed for the secondary procedure.
    - 25% of the MV allowed for the subsequent (tertiary, etc.) procedures, subject to evaluation.
  - If done by another surgeon:
    - 80% of the MV allowed for the procedure.
- Multiple unrelated surgical procedures, done either by the same surgeon or another, involving the same or separate incision performed during the same operative session, shall be compensated as:
  - 100% of the MV allowed for the primary procedures.
  - 50% of the MV allowed for secondary procedures.
  - 25% of the MV allowed for subsequent (tertiary, etc.) procedures.

subject to evaluation.

# Annex "E"

## Instrument Fees

|                                                                      |            |
|----------------------------------------------------------------------|------------|
| 1. Arthroscope                                                       | P 5,000.00 |
| 2. Drills                                                            | 1,500.00   |
| 3. Minor Ophthalmic Surgical set                                     | 500.00     |
| 4. Major Ophthalmic Surgical set                                     | 1,000.00   |
| 5. Thoracoscope                                                      | 3,500.00   |
| 6. Resectoscope                                                      | 2,500.00   |
| 7. Cystoscope for CYSTO-RGP                                          | 3,000.00   |
| 8. Ureteroscope with Intracorporeal Lithotripsy                      | 3,000.00   |
| 9. Ureteroscope without Intracorporeal Lithotripsy                   | 2,000.00   |
| 10. Optical Urethrotome                                              | 3,000.00   |
| 11. Nephroscope with Lithotripsy                                     | 1,500.00   |
| 12. Fiberoptic Endoscope                                             | 3,000.00   |
| 13. Direct and Suspension Laryngoscopy (for Micro Laryngeal Surgery) | 3,000.00   |
| 14. Esophagoscope (rigid)                                            | 4,000.00   |
| 15. FESS set (for sinus surgery)                                     | 3,500.00   |
| 16. Nasal Power Instruments                                          | 20,000.00  |
| 17. Video Endoscopy Tower                                            | 3,000.00   |
| 18. Mastoidectomy Set                                                | 1,000.00   |
| 19. Myringotomy / Myringoplasty / Tympanoplasty Set                  | 3,000.00   |
| 20. Surgical Microscope                                              | 4,000.00   |
| 21. Microvascular Set                                                | 2,000.00   |
| 22. Tonsillectomy Set                                                |            |
| 23. Endoscopic Equipment and Instruments:                            | 10,000.00  |
| 23.1 First three (3) hours                                           | 5,000.00   |
| 23.2 Each succeeding hour                                            | 5,000.00   |
| 24. Harmonic Scalpel or LigaSure                                     |            |
| (Only with clear indications for its use; pre-approval needed)       | 1,000.00   |
| 25. Hemorrhoid Rubber Band Ligator                                   | 2,000.00   |
| 26. Trans anal Operating Scope                                       | 1,000.00   |
| 27. Rigid Proctoscope (Sigmoidoscope)                                | 2,000.00   |
| 28. Flexible Fiberoptic Colonoscope                                  | 1,000.00   |
| 29. Endoscopic Optical Instruments                                   | 500.00     |
| 30. Endoscopic Hand Instruments                                      |            |

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Philippine College of Surgeons





# Philippine College of Surgeons

A Specialty Division of the Philippine Medical Association

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## SECRETARIAT

4<sup>th</sup> Floor, PCS Building  
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Website:  
<http://www.pcs.org.ph>

FB Account:  
<https://www.facebook.com/profile.php?id=100089872312293>

16 JULY 2026

**MR. CARLOS D. DA SILVA**

Executive Director

**Association of Health Maintenance Organizations of the Philippines, Inc.  
(AHMOPI)**

Dear Mr. Da Silva,

This is to submit the names of the following PCS Doctors under BATCH EIGHTEEN (18) who have accomplished the PCS-AHMOPI application and have been duly credentialed for inclusion into the PCS-AHMOPI 2025-2029 MOA. For approval, please.

1. ALAMANI, JASON AVILLANOSA
2. BAJAO, JOEVEL CHRISTIAN TAN
3. CAYTON, JOSE MARCELINO SANTOS
4. CONCEPTION, DEXTER SY
5. FERNANDEZ, FRANCIS ANDREW HIZON
6. FOJAS, MARIA PATRICIA VALDEZ
7. GARCIA, JOYCE GONZALES
8. HERRERA, GERALDO ALIGA
9. KHO, JULIUS IGOT
10. LIM, JOSHUA JOSSEN ZAÑO
11. MENDOZA-TORRES, ROMINA VENERACION
12. PORNILLOSA, FRANCES LYNNE MORENO
13. TAN, ERVAN THIERRY ANG
14. TAN, TRISTAN MARVIN TUASON
15. VILLARICO, ALFRED DUBLAN

Sincerely,

**CARLOS E. EJERCITO JR., MD., FPCS**  
Chair

Committee on HMO and RVS  
Noted by:

**JOSELITO M. MENDOZA, MD., FPCS**  
President

**BATCH EIGHTEEN (18)**  
of 2025-2029 PCS-AHMOPI  
MOA-participating doctors  
**Approved Effective**  
**24 July 2026**

**CARLOS D. DA SILVA**  
Executive Director  
**AHMOPI**

## ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)

MARIKINA CITY) S.S.

BEFORE ME, this date JUL 20 2026 in MARIKINA CITY,  
personally appeared the following persons with their respective valid identification  
documents.

| <u>NAME</u>                  | <u>DOCUMENT PRESENTED</u>                                         |
|------------------------------|-------------------------------------------------------------------|
| CARLOS D. DA SILVA           | Driver's License N11-75-031 765<br>January 27, 2022 Marikina City |
| JOSELITO M. MENDOZA, MD,FPCS | Professional Regulation Commission<br>64284                       |

known to me and to me known to be the same persons who executed the  
foregoing Unified Service Agreement and signed and acknowledged to me that  
the same is their own free and voluntary act and deed.

IN WITNESS WHEREOF, I have hereunto set my hand on the date and at the  
place first and above written.

**ATTY. VENER C. MALLABANAN III**  
Notary Public  
Until December 31, 2027  
Appointment No. 15 (2016-2027) Marikina City  
PTR No. 10434881 / 01/05/2026 / Marikina City  
IBP No. CY-2026/INV 569316 / 12-22-2025 / Manila III  
Roll of Attorney's No. 45118  
MCLE Compliance No. VIII-0002252  
Issued on 04-20-2023 valid until 04/10/2028  
No. 6 Mariano Arcade, Guntong Street,  
Midtown Subd. San Roque, Marikina City  
Mobile No. 0961-495-9015

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